



## DISCLOSURE AND RELEASE AUTHORIZATION FORM

I understand that in connection with my application for employment at \_\_\_\_\_, AllStar Backgrounds will seek and obtain consumer reports and investigative consumer reports about me as defined in the Fair Credit Reporting Act (FCRA). These consumer reports and investigative consumer reports may include, but are not limited to character, general reputation, personal characteristics or mode of living, verification of current and previous employment, work habits, work performance, verification of education credentials, professional reference verification, credit report, motor vehicle records, criminal history records from local, state, federal, international and other law enforcement agencies' records, FBI fingerprinting and drug testing, sexual offender's lists, wants and warrants records, civil case, OIG/GSA, and any sanction lists. I understand that these records may be used for the eligibility and qualification of my employment. I hereby authorize, without any reservation, the full release of these records and information for AllStar Backgrounds and its agents to conduct the investigation and searches. The information and reports will be used in compliance with the FCRA, the Americans with Disabilities Act (ADA), anti-discrimination and privacy laws, and all other applicable federal and state laws. AllStar Backgrounds does not make or give any hiring opinions.

I understand that my authorization will apply, without any reservation, throughout any duration of employment at \_\_\_\_\_. I agree that a copy or facsimile of this authorization shall be as valid as the original. I hereby release AllStar Backgrounds and all of its agents providing information or reports about me from any and all liability arising out of the request of any of the above-mentioned information or reports. Upon request, AllStar Backgrounds will supply a copy of my reports and my rights under the Fair Credit Reporting Act. Requests may be sent to: AllStar Backgrounds, PO Box 2687 Brandon, FL 33509.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

(Please print) First Middle Last

Other names used (e.g., maiden name): \_\_\_\_\_

(Please print) First Middle Last

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Home Address \_\_\_\_\_

Email Address \_\_\_\_\_

Phone Number \_\_\_\_\_

### For California, Minnesota and Oklahoma applicants only:

I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report that is requested on me.  (check the box) Please refer to the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act for your specific rights.

**AllStar Backgrounds**  
**PO Box 2687 Brandon, FL 33509**  
**Ph. 800-570-0546 Fax 888-502-1299**