# PRODUCT DESCRIPTIONS

## **CREDIT AND IDENTITY**

## **CREDIT HISTORY REPORT**

Employee credit history as part of a background check is important for many reasons should potential employees handle money, assist in financial transactions, such as bank deposits, or work with clients and their money. Credit history is also a critical component of a comprehensive tenant screening package

## SOCIAL SECURITY TRACE/ADDRESS VERIFICATION

Provides up-to-date information on an applicant's full name and/or alternate names used by an applicant, dates at listed addresses, age/date of birth, and available phone information based on the social security number (SSN). Person Search uses SSA rules to provide the date range of issuance and validity of the SSN, as well as providing notifications if the SSN is on the SSA death index. Person Search is an investigative starting point that provides a more complete background search when combined with additional screening services.

#### **19 FORM**

Employment eligibility form electronically filed with the federal government

#### **INVESTIGATIVE**

# STATEWIDE CRIMINAL DATABASE

A statewide, instant search of a criminal records database. Learn about prison and probation sentences, offense history and more. It provides a more focused search and also a critical first step in the investigation process

#### NATIONWIDE CRIMINAL DATABASE

A Nationwide, instant search of a criminal records database. Learn about prison and probation sentences, offense history and more. It is critical first step in the investigation process

#### **FEDERAL CRIMINAL RECORDS**

Federal criminal records are completed directly through the Federal Court System. Federal records are charges that the Federal Government has brought on an individual and are not related to county criminal or statewide criminal records. These charges can include Security and Exchange Commission crimes, mail fraud, drug trafficking, and transporting illegal aliens.

## **COUNTY CRIMINAL RECORDS**

The most reliable source for criminal records research and integral to FCRA compliance. County criminal background checks are conducted by researchers who go to the courthouses in the counties where job applicants have lived to look for criminal records.

#### **COUNTY CIVIL RECORDS**

A County Civil Records Search will reveal if the job applicant has been part of a lawsuit, whether they were the plaintiff or defendant. The county civil search will give an employer a general idea of an applicants personal character.

#### **SEX OFFENDER CHECK**

Check names against a nationwide database of registered sex offenders.

## **GLOBAL HOMELAND SECURITY**

A database compiled from lists provided by U.S. and various international governmental agencies of individuals who may be involved in terrorist activities, money laundering, illegal imports, fraud against government agencies, violations of federal banking regulations, and fugitives from justice. Information may include date of birth, place of birth, citizenship, employment or group membership or affiliation.

#### **SDN SEARCH**

Searches individuals, groups, and entities, such as terrorists and narcotics traffickers designated under programs that are not country-specific. Collectively, such individuals and companies are called "Specially Designated Nationals" or "SDNs." Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

#### OIG/GSA EXCLUSION SEARCH

Includes list of parties excluded from participating in Federal health care programs. Identifies those who are excluded throughout the U.S. Government from receiving Federal contracts and from Federal financial and non financial assistance and benefits. Health care providers, individuals, and businesses who have engaged in fraud or abuse from receiving payment for services under Medicare, Medicaid and other Federal health care programs.

#### STATEWIDE EVICTIONS DATABASE

Searches evictions and judgments that have been filed in court. Eviction Records may include eviction, possession, and monetary judgments.

#### NATIONAL EVICTION DATABASE

Searches evictions and judgments that have been filed in court. Eviction Records may include eviction, possession, and monetary judgments. The eviction search provides automated analysis of millions of county and statewide eviction records that are collected for our database.

# **MOTOR VEHICLE RECORD**

The driving record (motor vehicle record) will verify the drivers license number, status, state of issuance, and may provide information such as full name and physical description, as well as recent moving traffic violations and accidents. Note that several states require a state specific release form.

# **VERIFICATIONS**

## **EMPLOYMENT**

Verify employer and dates of employment. This is a critical step in finding gaps in history.

## **EDUCATION**

Verify educational institution, degree earned, and dates of attendance

## RESIDENCE

Review past residences. Critical component in tenant screening.

## PROFESSIONAL LICENSE

Verify professional license including date of issue, current status, and renewal date.

# **DRUG SCREENING**

Multiple drug screening options available beginning with a standard 5-panel test with results as quickly as same day.